

INTEGRATING LEADERSHIP, POWER AND POLITICS AND ITS IMPACT ON ORGANIZATION

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ABSTRACT

Organizations consist of resources in terms of both human and material. The human resources in an organization plan and organize the structure to convert the material resources into consumable products. In order to convert the resource, choices have to be made. The role of leadership helps to use his skill, knowledge, capabilities and some kind of politics to make decisions and also uses his power to ensure that his decisions are accepted. Thus, the impact of a leader using his power and politics in an organization is important to get a competitive advantage. Indeed, the survival is a political act in an organization.

KEYWORDS: *Leadership, Power, Politics, Organizational Performance*